2013-2014 BYU Faculty Advisory Council (FAC)
Recommendations Summary

Dear FHSS Faculty,

The 2013-2014 BYU Faculty Advisory Council (FAC) recommendations to the administration are available for your review at https://fac.byu.edu. We encourage you to log in and have a look. Below is a summary of the proposals presented to the administration in April.

• The Academic Environment Committee: a BYU Faculty and Staff Guide for Students in Crisis is now available at help.byu.edu/faculty; proposed increased training of deans and chairs to consider flexibility in work arrangements for those faculty who need to care for family; proposed taking measures to increase awareness of the faculty parental leave policy which is not widely known or publicized.

• The Teaching Committee: recommended a policy to decrease the number of finals in the Testing Center; proposed considering a Spring Class Holiday.

• The Research Committee: drafted a Best Practices for Departmental Rank and Status Document; proposed increasing the prominence of faculty research on the University homepage; proposed having a FAC presence at University Conference to increase the profile of the FAC.

• The Compensation and Benefits Committee: requested authorization to gather parking data and run an analysis in order to make data-driven recommendations; proposed a review of the composition and turnover rate of University Traffic & Parking Committee.

• The Website and Communication Committee: noted that based on the faculty survey conducted, the items of most concern to faculty are: the lack of easily accessible information on BYU’s parental leave policy; the Affordable Care Act’s affect in retirement plans; the lack of gender equity and respect; and retention of faculty.

Please visit the FAC to view details of each proposal listed above. If you cannot access the website please contact Laurie Weisler (laurie.weisler@byu.edu).

As always, we welcome your comments and suggestions.

Sincerely,

Faculty Advisory Council Co-Chairs
Dennis Cutchins, English (continuing)
Doug Prawitt, Marriott School (incoming)

FHSS FAC Representatives
Hal Miller, Psychology (outgoing)
Chad Emmett, Geography (outgoing)
Tim Heaton, Sociology (outgoing)
Aaron Skabelund, History (continuing)
Eric Hyer, Poli Sci (continuing)